



Guide to the Southeast Women's Employment Coalition Records, 1868-1991 bulk (1981-1990)

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Summary

Collection Title:

Southeast Women's Employment Coalition records, 1868-1991, bulk 1981-1990

Creator:

Southeast Women's Employment Coalition

Extent:

103.5 Linear Feet
62,100 items

Language:

English.

Collection ID:

RL.01272

Permalink:

<https://idn.duke.edu/ark:/87924/m19m1n>

Preferred Citation

[Identification of item], Southeast Women's Employment Coalition Records, David M. Rubenstein Rare Book & Manuscript Library.

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Background

Scope and Content

The Southeast Women's Employment Coalition Records (SWEC) span the period 1868 to 1991 with the bulk dating from 1981 to 1990. The multiracial, regional organization was founded chiefly to expand employment opportunities for women in the rural South. Correspondence, financial records, reports, printed material, personnel files, photographs, audiovisual material, writings, meeting minutes, and conference papers comprise the majority of the collection. Well documented are the Southeast Women's Employment Coalition's efforts: to provide leadership training for women; to encourage women to apply for nontraditional jobs, for example through its Women's Opportunity in Road Construction (WORC) Project; to promote women's employment in the tourism industry; to evaluate economic, social and political trends affecting

women in the South such as child care, comparable worth, and nontraditional jobs for women; and to establish ties with other organizations seeking to improve women's economic status. Administrative concerns relating to the Southeast Women's Employment Coalition, including personnel, financial, and organizational issues are also well described. Represented extensively are their efforts to raise money from private foundations and businesses. Organizations highlighted in the collection include Public Affairs Research and Communications, Inc. and the Women's Technical Assistance Project. In general, information concerning these topics and organizations is scattered throughout the collection.

Leadership training for women, for example through workshops and conferences, is documented by the Research Director's Files Series, Writings Series, Project Files Series, Conference Files Series, Printed Material Series, Office Files Series, and Audiovisual Series. In addition, there is information on efforts to encourage women's employment in highway construction and tourism through congressional hearings and writings in the Research Director's Files Series, General Files Series, Project Files Series, Highways Projects Files Series, Pictures Series, and Audiovisual Series.

Papers evaluating the economic, social, and political trends affecting women in the South such as child care issues and salaries are found in the Research Director's Files Series, Office Files Series, Writings Series, General Files Series, Project Files Series, Highways Projects Files Series, Subject Files Series, Conference Files Series, Organizations Series, Printed Material Series, and Audiovisual Series. Attempts to establish ties with other organizations are found in the Research Director's Files Series, Office Files Series, Financial Papers Series, General Files Series, Proposals Series, Highways Projects Files Series, Conference Files Series, Organizations Series, and Audiovisual Series. The organizations include the Restaurant Employees Association of Lexington, Ky., Tradeswomen, Inc., and Women for Economic Justice.

Administrative concerns relating to the Southeast Women's Employment Coalition are addressed by the Research Director's Files Series, Board and Staff Meetings Series, Office Files Series, Correspondence Series, Financial Papers Series, Personnel Files Series, General Files Series, Proposals Series, Project Files Series, and Audiovisual Series. Information pertaining to Public Affairs Research and Communications, Inc. and the Women's Technical Assistance Project are included in the Proposals Series, Office Files Series, General Files Series, Organizations Series, and the Project Files Series.

Biographical/Historical

Date	Description
1979	Founded in Tennessee as a fusion of fourteen regional organizations
1980	Filed administrative complaints with the United States Department of Labor and the United States Department of Transportation Began Leadership Development Program to assist grass-roots organizing
1981	Implemented road construction job recruitment projects, involving the Women's Asphalt Alliance
1982	Began first cycle of leadership training Began Education and Research Project, which collected and circulated economic data providing employment statistics for women workers Headquarters moved to Lexington, Ky. Lobbied successfully to amend Federal Highway Act and Surface Transportation Act of 1982
1983	Assisted in filing successful class action suit against the Missouri Highways and Transportation Department Began Women's Opportunity in Road Construction (WORC) Project
1984	Launched Department of Transportation investigation of

Date	Description
	state hiring and employment practices Sponsored "Women Organizing Women" Conference First fellowships awarded by Leadership Development Program for work with Blue Collar Women organization Women's Opportunity in Road Construction produced a statistical report profiling state Department Of Transportation hiring practices
1985	Established Southern Dollars Campaign
1987	Formed Women's Opportunity in Road Construction Strategy Committee and compiled Women's Opportunity in Road Construction Fact Pack Launched Tourism Project in conjunction with Economics Research Project and sponsored a meeting of fifty women Lobbied to increase the federal minimum wage
1990	Headquarters moved to Atlanta, Ga.
1991, March 1	Offices closed due to lack of funding

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Administrative Information

Publication Statement

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Access Restrictions

Collection is open for research.

Use Restrictions

The copyright interests in the Southeast Women's Employment Coalition have not been transferred to Duke University. For further information, see the section on copyright in the Regulations and Procedures of the Special Collections Department.

Acquisition Information

The Southeast Women's Employment Coalition Records (1868-1991) were donated to the Special Collections Department in 1991 by Margo Smith.

Processing Information

The files the Southeast Women's Employment Coalition kept contained considerable overlap of topics. Since this collection was processed at a minimal level, information on particular subjects and organizations may be found in more than one series.

Processed by Janie Morris

Date Completed: February 8, 1994

Finding Aid Updated December 21, 2003

Encoded by Alvin Pollock; Stacey Clark

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Names and Subjects

- Women -- Legal status, laws, etc. -- Southern States
- Rural women -- Southern States -- Social conditions
- Leadership -- Study and teaching
- Rural women -- Southern States -- Social networks
- Tourist trade -- Southern States -- Employees
- Road construction industry -- United States
- Rural women -- Southern States -- Training of
- Women's Opportunity in Road Construction Project
- Rural women -- Southern States -- Economic conditions
- Rural women -- Employment -- Southern States
- Public Affairs Research and Communications, Inc.
- Southeast Women's Employment Coalition
- Women's Technical Assistance Project

Collection Inventory

Research Director's Files Series, 1934-1988, undated (bulk 1981-1987)

Scope and Contents note

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Scope and Contents note

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Office Files Series, 1972-1990, undated (bulk 1983-1988)

Scope and Contents note

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policies and bylaws. Arranged in alphabetical order by topic. See addition to this series at end of container list.

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Financial Papers Series, 1969-1991, undated (bulk 1981-1989)

Scope and Contents note

Financial reports, audits, and account books. Includes letters, reports, and budgets relating to a variety of funding agencies that supported the Southeast

Women's Employment Coalition. Arranged into chronological and alphabetical subseries. See addition to this series at the end of container list.

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Personnel Files Series, 1981-1990, undated (bulk 1985-1990)

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Letters, time sheets, performance evaluations, and resumes chiefly relating to specific or prospective Southeast Women's Employment Coalition employees. Subdivided into three subseries. The first subseries, Employee Records, is arranged alphabetically by the employees' last name. The second subseries, Staff Recruitment, concerns recruitment activities for particular positions and is arranged alphabetically by the title of the position being recruited. The third subseries, Miscellaneous, contains a variety of personnel papers and is arranged in chronological order and by topic. This series is Restricted.

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Scope and Contents note

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Highways Projects Files Series, 1970-1989, undated (bulk 1983-1987)

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Conference Files Series, 1983-1989, undated

Scope and Contents note

Correspondence, brochures, conference evaluations, conference keepsakes, financial reports, and mailing lists, relating to various conferences the Southeast Women's Employment Coalition sponsored or with which it had contact. The bulk of the series concerns the Southeast Women's Employment

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Organizations Series, 1981-1989, undated (bulk 1984-1988)

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Australia. New South Wales Department of Industrial Relations and Employment. Women's Directorate, 1987-1991.	Box 57
Bennington Corporation, 1987	Box 57
Center for Business and Economic Research, 1987	Box 57
Center for Community Change, 1983	Box 57
Center for Research on Women: Memphis State University, Tennessee, 1982-1987	Box 57
Center for Rural Affairs: Training Curriculum for Farmers, 1988	Box 57
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Church Women United, 1983-1985	Box 57
Coalition of Labor Union Women, 1988	Box 57
Coalition on Human Needs, 1989	Box 57
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Printed Material Series, 1969-1990, undated (bulk 1973-1988)

Scope and Contents note

Reports, brochures, and newsletters. Arranged into two subseries, Chronological (by date of publication) and Alphabetical (by first letter of publication title). See addition to this series at end of container list.

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Pictures Series, 1956-1989, undated (bulk 1980-1986)

Scope and Contents note

Chiefly photographs of various events and activities sponsored by the Southeast Women's Employment Coalition. Subdivided into four subseries, Photographs, Photographs and Negatives, Negatives, and Miscellaneous Formats. The first three subseries are arranged alphabetically by topic under each category, then chronologically.

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National Tradeswomen, 1987, May 2-3	Box 65
Native American Women: Swaner Hunt, 1985, June	Box 65
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Homeless shelter, Atlanta, Ga., 1987, Aug.	Box 65
Labor Subcommittee on Women in Nontraditional Work Hearings, Washington, D.C., 1987, Nov.	Box 65
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Cove Mountain Lodge, Tenn., 1982, Nov.	Box 65
Highlander Anniversary, 1982, Mar. 8	Box 65
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Painting the Phillis Wheatley Young Women's Christian Association Center in Atlanta, Ga., undated	Box 65
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State Fair: Blue Collar Women, 1984, June	Box 65
Washington D.C. trip, 1987, Nov.	Box 65
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Audio Visual Series, 1963-1990, undated (bulk 1981-1990)

Scope and Contents note

Subdivided into three subseries: Audiocassettes, Filmstrips, and Videocassettes, chiefly pertaining to meetings and conferences sponsored by the Southeast Women's Employment Coalition. Audiocassettes comprise the bulk of the series. Both audiocassettes and videocassettes are further subdivided into Southeast Women's Employment Coalition sponsored activities and non-Southeast Women's Employment Coalition activities. Audiocassettes in the Southeast Women's Employment Coalition activities subseries are arranged chronologically, while audiocassettes in the non-Southeast Women's Employment Coalition activities subseries are arranged chronologically and then alphabetically by title.

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Answering machine: Regular overnight	Box 67 > Case 17 > Audio-cassette ND-6
Confernce on Black Women	Box 67 > Case 17 > Audio-cassette ND-7

Dictation tape: Memo to staff:
CONFIDENTIAL, RESTRICTED, regarding
personnel

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Audio-cassette ND-8

Discussion regarding follow-up of United
States Department of Transportation
complaint: Work in Ohio

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Fillmore, Mary

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Audio-cassette ND-10

First meeting of four day conference

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Audio-cassette ND-11

Friday: Day two

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Audio-cassette ND-12

Introduction: Union overview

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Interviews, Sevier County, Tenn.

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KAHN Workfare Conference, Feb. 26

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Meeting

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Meeting

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Audio-cassette ND-17

Meeting

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Audio-cassette ND-18

Meeting

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Audio-cassette ND-19

Meeting: Committee reports

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Audio-cassette ND-20

Planning meeting

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Planning meeting	Box 68 > Case 19 > Audio-cassette ND-23
Planning meeting	Box 68 > Case 19 > Audio-cassette ND-24
Planning meeting regarding Women's Opportunity in Road Construction	Box 68 > Case 19 > Audio-cassette ND-25
Planning session for meeting	Box 68 > Case 19 > Audio-cassette ND-26
Southeast Women's Employment Coalition Board Meeting, June 9	Box 68 > Case 19 > Audio-cassette ND-27
Southeast Women's Employment Coalition phone messages (enigmas)	Box 68 > Case 19 > Audio-cassette ND-28

Non-Southeast Women's Employment Coalition Activities, Chronological

1963: Civil Rights Rally, Washington, D.C. (Includes Martin Luther King speech)	Box 68 > Case 19 > Audio-cassette NS-1
1979?: Nelly Morton	Box 68 > Case 19 > Audio-cassette NS-2
1982: Profile of Marian Write Edelman: The Children's Defense Fund Options in Education Series, National Public Radio	Box 68 > Case 19 > Audio-cassette NS-3
1982: Maureen Reagan at the National Press Club, National Public Radio	Box 68 > Case 19 > Audio-cassette NS-4
1985, May 5: Homer Lindsay, First Baptist Church, Jacksonville, Fla.	Box 68 > Case 19 > Audio-cassette NS-5
1986, Apr. 16: Rural Leadership: Katherine Waller, Rubin Snake, Tom Mosgaller	Box 68 > Case 19 > Audio-cassette NS-6

1986, Apr. 15: The Changing American Family: Juana Bordas, Maxine Brown, Andrew Billingsly

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1986: "Power Communication," Career Track, Inc., Lexington, Ky.

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Audio-cassette NS-8

1986: "Power Communication," Career Track, Inc., Lexington, Ky.

Box 68 > Case 19 >
Audio-cassette NS-9

1986: "Power Communication," Career Track, Inc., Lexington, Ky.

Box 68 > Case 20 >
Audio-cassette NS-10

1986: "Power Communication," Career Track, Inc., Lexington, Ky.

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Audio-cassette NS-11

Si Khan (music)

Box 68 > Case 20 >
Audio-cassette NS-12

Non-Southeast Women's Employment Coalition Activities, Alphabetical

Council on Foundations, 35th Annual Conference, Denver, Colo.: "Births and Deaths of Foundations: Attitudes, Economics and Regulations" 1984, Apr.

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Audio-cassette NS-13

Council on Foundations, 35th Annual Conferene, Denver, Colo.: Conference and Welcome Opening Plenary Session, 1984, Apr.

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Audio-cassette NS-14

Council on Foundations, 35th Annual Conferene, Denver, Colo.: "Governance and Ethics in Foundation Management," 1984, Apr.

Box 68 > Case 20 >
Audio-cassette NS-15

Council on Foundations, 35th Annual Conferene, Denver, Colo.: "Work, Women, and Poverty," 1984, Apr.

Box 68 > Case 20 >
Audio-cassette NS-16

National Women's Studies Association, 7th Annual Convention, University of Maryland: 2nd Plenary: "Work, Race, and Class: Making the Links on Theory and Practice," 1985

Box 68 > Case 20 >
Audio-cassette NS-17

National Women's Studies Association, 8th Annual Convention, University of Maryland, 5th Plenary: "Women Working for Change," 1985

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Audio-cassette NS-18

National Women's Studies Association, 8th Annual Convention, University of Maryland, 6th Plenary: "Coalition Building: Strategies for the 1980's," 1986

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Audio-cassette NS-19

National Women's Studies Association, 8th Annual Convention, University of Maryland, 7th Plenary: "Women Working for Change, Women Changing the Future," 1986

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Audio-cassette NS-20

National Women's Studies Association, 9th Annual Convention, University of Maryland, 8th Plenary: "The Political Empowerment of Afro-American Women: Furthering a Feminist Agenda for the 21st Century," 1987

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Audio-cassette NS-21

National Women's Studies Association, 9th Annual Convention, University of Maryland, 10th Plenary: "Spinning Threads of Women's Movement," 1987

Box 68 > Case 20 >
Audio-cassette NS-22

National Women's Studies Association, 9th Annual Convention, University of Maryland, 11th Plenary: "Women and the Constitution: Where Do We Go From Here?" 1987

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Audio-cassette NS-23

Russell, Patricia A. "Five W's: What, When, Why, Where, Who" undated
Box 68 > Case 20 >
Audio-cassette NS-24

Russell, Patricia A., "Hush! Hush! Somebody's Calling My Name," undated
Box 68 > Case 21 >
Audio-cassette NS-25

Russell, Patricia A., "When the Brook Meets the River," undated
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Audio-cassette NS-26

Lisa Hazirjian's oral history interviews about SEWEC

Davis, Sarah Fields, Durham, N.C. (tape 1), 1994 May 12
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Audio-cassette NS-27

Davis, Sarah Fields, Durham, N.C. (tape 2), 1994 May 12
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Audio-cassette NS-28

Lippin, Tobi, 4 April 1994 (tape 1), 1994 April 4
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Audio-cassette NS-29

Lippin, Tobi, 4 April 1994 (tape 2), 1994 April 4
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Audio-cassette NS-30

McCreary, Margaret, Durham, N.C., 1993 November 16 and 1994 May 13
Box 68 > Case 21 >
Audio-cassette NS-31

Brown, Cynthia, Durham, N.C., 1993 November 19
Box 68 > Case 21 >
Audio-cassette NS-32

North, Jane, Winston-Salem, N.C., 1994 February 9
Box 68 > Case 21 >
Audio-cassette NS-33

Filmstrips Subseries

Box 68

"Come a Long Way to Stand Here: Project on Women, Work, and the Economy, Theology in the Americas"

Filmstrip 1: Janice Shepard	Box 68
Filmstrip 2: Anna Matilde	Box 68
Filmstrip 3: Augusta Hewlitt	Box 68
Filmstrip 4: Rosie Triplett	Box 68
Tape 1: Corresponds to Filmstrips 1 and 2	Box 68
Tape 2: Corresponds to Filmstrips 3 and 4	Box 68

Videocassettes Subseries

Box 68

Southeast Women's Employment Coalition Sponsored Activities

1987 Nov. 7: Conference on Tourism, Penn Center, S.C., (U-Matic format)	Box 68 > Video-cassette V-1
1987 Nov. 7: Conference on Tourism, Penn Center, S.C., (U-Matic format)	Box 68 > Video-cassette V-2
1987 Nov. 7: Conference on Tourism, Penn Center, S.C., (U-Matic format)	Box 68 > Video-cassette V-3
Conference on Tourism, Penn Center, S.C., (U-Matic format)	Box 68 > Video-cassette V-4
1987 Nov. 7: Conference on Tourism, Penn Center, S.C., (U-Matic format)	Box 68 > Video-cassette V-5
1987 Nov. 7: Conference on Tourism, Penn Center, S.C., (U-Matic format)	Box 68 > Video-cassette V-6
1987 Nov. 7: Conference on Tourism, Penn Center, S.C., (U-Matic format)	Box 68 > Video-cassette V-7

1987 Nov. 7: Conference on Tourism, Penn Center, S.C., (U-Matic format)	Box 68 > Video-cassette V-8
1987 Nov. 7: Sea Island Players, "In Celebration of Us," Penn Center, S.C., 2 copies, VHS format, footage also on V-7/V-8	Box 68 > Video-cassette V-9
1987 Nov. 7: Sea Island Players, "In Celebration of Us," Penn Center, S.C., 2 copies, VHS format, footage also on V-7/V-8	Box 68 > Video-cassette V-10
1987 Nov. 17: Hearing: Subcommittee of Labor and Human Resources Committee, United States Senate, Washington, D.C. (VHS Format)	Box 68 > Video-cassette V-11

Non-Southeast Women's Employment Coalition Activities

1983: "Paychecks and Promises: The Impacts of Economic Development," North Carolina Occupational Safety and Health Project, (U-Matic format)	Box 68 > Video-cassette V-12
1985: "You Got to Move," Cumberland Mountain Educational Cooperative, Inc., (VHS format)	Box 68 > Video-cassette V-13

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Addition to Collection

Office Files Series

Miscellaneous	
Bulk mail information, Atlanta, Ga., 1990	Box 69
Creech and Stafford Insurance Agency, 1990	Box 69
Georgia Department of Labor, 1990	Box 69
Inventory list of office equipment, 1990	Box 69

Correspondence Series

Incoming, 1990 Oct.-1991 Feb. (5 folders)	Box 69
Outgoing, 1990 Oct.-1991 Feb. (5 folders)	Box 69

Financial Papers Series

Chronological Subseries

Box 69

1990 Oct.-Nov.	Box 69
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Alphabetical Subseries

Audits, 1981-1983	Box 69
Banks: Citizens Trust Bank, 1990	Box 69
Bank Deposits: Receipts and coupon stubs, 1987 July-1989 Aug. and Receipts and vouchers, 1990	Box 69
Budgets: 1988-1991	Box 69
Funding Files:	Box 69
Bishop's Fund for World Relief, 1989-1991	Box 69
Episcopal Church Center: Coalition for Human Needs, 1987-1990	Box 69
Levi Strauss Foundation, 1989-1991	Box 69
Meyer, Bert and Mary Foundation, 1990-1991	Box 69
Presbyterian Hunger Program, 1990-1991	Box 69
Petty Cash Advances, 1990	Box 69
Taxes: Internal Revenue Service	Box 69
Reports, 1980-1990 (6 Folders)	Box 69
Tax Returns, 1981-1986	Box 69
W2s and Transmittals, 1986-1989	Box 69

Printed Material Series

Box 69

Chronological Subseries

1982-2001

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Oversize Materials Series

Research Director's Files Series

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Oversize-folder 1-2

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Writing Series

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General Files Series

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Oversize-folder Folders 1-2

Project Files Series

undated

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Highways Projects Files Series

United States and State Departments of Transportation Subseries

1989

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Alphabetical Subseries

Road Construction: Clippings, 1980, undated

Oversize-folder 1-2

Subject Files Series

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Conference Files Series

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Organizations Series

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undated	Oversize-folder 1-2
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